



December 7, 2020 - Staff Update

Perfect North Slopes is committed to providing the safest environment possible for our guests and employees alike. We are monitoring guidance from the CDC, State and Local Health Departments, and will update our policies as guidance changes from those authorities. Any changes will be communicated to our staff via email and postings within your department. The following guidelines are our best practices for Team Members. A complete list of guidance that we share with our guests can be found at www.PerfectNorth.com/Covid-19-information.

Employee COVID-19 Best Practices

- Employees must conduct a Wellness self-check prior to coming to work. If you are experiencing any of the following symptoms please notify your Department Manager and stay home: Fever, Cough, Shortness of Breath, Body Aches or Sore Throat
- Employees will be required to wear a face covering while on the clock and any time while on premises in uniform, except while eating.
- Each employee will be provided with one reusable face covering with a PNS logo. You may supply your own face covering; however, we require them to be generic prints with no messages or logos.
- We encourage you to wash your hands with more frequency, and have provided additional hand sanitizing stations throughout the facility.
- To the extent possible, we ask that you maintain a physical distance between yourself and your co-workers to limit the number of “close contacts” and potential for spread of COVID-19, including while on breaks. The Center for Disease Control defines a Close Contact as “someone who was within 6 feet of an infected person for a cumulative total of 15 minutes or more over a 24-hour period starting from 2 days before illness onset until the time the patient is isolated.”
- If YOU test positive for COVID-19, please alert your Department Manager immediately so we can begin internal contact tracing. You will be asked to quarantine for 10 days. We will maintain strict confidentiality as required by the Americans with Disabilities Act.
- If someone within your department has tested positive for COVID-19, everyone within the department will be notified via email. Anyone who is considered a close contact will be notified via phone, and asked to self-quarantine for 10 days since the last contact, unless you have a negative test on or after the 5th day, then self-quarantine for 7 days. All other employees may resume work as normal.

We appreciate your commitment to Perfect North Slopes and working together to provide the safest environment possible for our guests and your co-workers!